

# NDEAM

OCTOBER IS NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH



We invite **YOU**

*to join us*

**Wednesday, October 7, 2015**

**8:30—10:00 am Program**

**Capital University Center**

**Pierre, SD**

***EXPAND YOUR EDUCATION AND AWARENESS  
OF EMPLOYING INDIVIDUALS WITH DISABILITIES***

## **Employers & ADA Obligations & Best Practices**

Kathleen R. Barrow, attorney, Jackson Lewis P.C., will assist employers on turning their focus on employee abilities and outline ADA obligations and best practices. Kathleen will also expand on reasonable accommodations and coordinating protected leaves of absences.

**Please RSVP by calling 773-3318,  
or emailing [cindy.ryan@state.sd.us](mailto:cindy.ryan@state.sd.us), by Thursday, October 1, 2015.**

Facilities are accessible to people with mobility impairments. If you need auxiliary aides or services in order to participate in the meeting (e.g. sign language interpreters, assistive listening devices, materials in alternative format), please submit a request to Cindy Ryan at (605) 773-3318.

*Sponsored by Board of Vocational Rehabilitation (BVR), Statewide Independent Living Council (SILC),  
Board of Service to the Blind & Visually Impaired (BSBVI).*